THE CITY OF FREDERICK MAYOR AND BOARD OF ALDERMEN

ORDINANCE NO: G-23-12

AN ORDINANCE concerning

Authorized positions for Fiscal Year 2024

FOR the purpose of revising the Fiscal Year 2024 Position Schedule by

BY amending Ordinance No. G-23-08

BACKGROUND

On May 18, 2023, the Board of Aldermen enacted Ordinance No. G-23-08, which adopted the fiscal year 2024 position schedule.

The Department of Housing and Human Services (DHHS), as a part of its ongoing efforts to develop and seek efficiencies in program delivery and operations, has determined that the manager of child and adult food programs should also perform the essential duties of the former supervisor of food and nutrition. The supervisor of food and nutrition position (grade 5) was vacant at the time of the enactment of Ordinance No. G-23-08 and was not included therein. DHHS wishes to upgrade the manager of child and adult food program position from a grade 5 to a grade 6, in recognition of the additional job responsibilities being required of that position. The Board of Aldermen desires to accept such proposal and revise the position schedule accordingly.

SECTION I. NOW, THEREFORE, BE IT ENACTED AND ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF FREDERICK, That

- (a) The FY 2024 position schedule, as originally adopted by Ordinance No. G-23-08, is hereby revised by changing the grade of the manager of child and adult food programs, under Housing and Human Services, to a grade 6.
- (b) The new position schedule, revised in accordance with the foregoing, is attached hereto as Exhibit A and incorporated herein by this reference. This new position schedule supersedes the amended position schedule adopted by Ordinance No. G-23-08.

SECTION II. AND BE IT FURTHER ENACTED AND ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF FREDERICK, That this ordinance shall take effect on the date it is signed by the Mayor.

APPROVED: July 7, 2023

MICHAEL C. O'CONNOR, Mayor

PASSED: July 6, 2023

MICHAEL C. O'CONNOR, President

Board of Aldermen

Approved for Legal Sufficiency:

City Attorney

			Exhibit A
Dept	Job Title	Grade	Hours
yor's Off	fice		
1111	Mayor	N/A	2088
1111	Member of the Board of Aldermen	N/A	1044
1111	Member of the Board of Aldermen	N/A	1044
1111	Member of the Board of Aldermen	N/A	1044
1111	Member of the Board of Aldermen	N/A	1044
1111	Member of the Board of Aldermen	N/A	1044
1111	Chief of Staff	15	2088
1111	Executive Office Manager	6	2088
1111	Legislative Assistant	5	2088
1111	Front Desk Associate	1	2088
1111	Administrative Assistant	2	208
1112	Inclusion Manager of Equity and Inclusion Business Outreach Coordinator	10	2088 2088
	Dustrious Gutteustri Georginater		
1113	City Clerk	6	2088
rategic Pi	lanning	<u> </u>	
1114	Director of Strategic Planning and Executive Projects	14	2088
gal			
1121	City Attorney	15	2088
1121	Asst. City Attorney I, II	11-12	2088
1121	Asst. City Attorney I, II	11-12	2088
1121	Asst. City Attorney I, II	11-12	2088
1121	Paralegal I, II	5-6	208
1121	Office Manager	5	2088

Dept	Job Title	Grade	Hours
nce			
1221	Director of Finance	14	20
1221	Accountant I, II, III	6-8	20
1221	Accountant I, II, III	6-8	20
1221	Accountant I, II, III	6-8	20
1221	Accountant I, II, III	6-8	20
1221	Accountant I, II, III	6-8	20
1221	Payroll Administrator	5	20
1221	Junior Accountant	4	20
1221	Senior Account Specialist	4	20
1221	Accounting Assistant	3	20
1221	Account Specialist	2	20
1221	Account Specialist	2	20
1221	Account Specialist	2	20
1222	Manager of Purchasing	11	20
1222	Assistant Manager of Purchasing	11 8	20
			20
1222	Assistant Manager of Purchasing	8	20
1222 1222	Assistant Manager of Purchasing Supervisor of Purchasing & Warehousing	8 7	20
1222 1222 1222	Assistant Manager of Purchasing Supervisor of Purchasing & Warehousing Procurement Coordinator	8 7 3	20 20 20 20
1222 1222 1222 1222	Assistant Manager of Purchasing Supervisor of Purchasing & Warehousing Procurement Coordinator Warehouse Coordinator	8 7 3 1	20 20 20 20 20
1222 1222 1222 1222 1222	Assistant Manager of Purchasing Supervisor of Purchasing & Warehousing Procurement Coordinator Warehouse Coordinator Accounts Payable Specialist	8 7 3 1 2	20 20 20 20 20 20
1222 1222 1222 1222 1222 1222	Assistant Manager of Purchasing Supervisor of Purchasing & Warehousing Procurement Coordinator Warehouse Coordinator Accounts Payable Specialist Accounts Payable Specialist	8 7 3 1 2 2	-0.000
1222 1222 1222 1222 1222 1222 1222 122	Assistant Manager of Purchasing Supervisor of Purchasing & Warehousing Procurement Coordinator Warehouse Coordinator Accounts Payable Specialist Accounts Payable Specialist Warehouse Coordinator	8 7 3 1 2 2 1	20 20 20 20 20 20 20 20
1222 1222 1222 1222 1222 1222 1222	Assistant Manager of Purchasing Supervisor of Purchasing & Warehousing Procurement Coordinator Warehouse Coordinator Accounts Payable Specialist Accounts Payable Specialist Warehouse Coordinator	8 7 3 1 2 2 1	20 20 20 20 20 20
1222 1222 1222 1222 1222 1222 1222 122	Assistant Manager of Purchasing Supervisor of Purchasing & Warehousing Procurement Coordinator Warehouse Coordinator Accounts Payable Specialist Accounts Payable Specialist Warehouse Coordinator Inventory Counters	8 7 3 1 2 2 1 N/A	20 20 20 20 20 20 20 20
1222 1222 1222 1222 1222 1222 1222 122	Assistant Manager of Purchasing Supervisor of Purchasing & Warehousing Procurement Coordinator Warehouse Coordinator Accounts Payable Specialist Accounts Payable Specialist Warehouse Coordinator Inventory Counters Director of Budget and Administration	8 7 3 1 2 2 1 N/A	20 20 20 20 20 20 20 20 20 20 20 20 20 2
1222 1222 1222 1222 1222 1222 1222 122	Assistant Manager of Purchasing Supervisor of Purchasing & Warehousing Procurement Coordinator Warehouse Coordinator Accounts Payable Specialist Accounts Payable Specialist Warehouse Coordinator Inventory Counters Director of Budget and Administration Manager of Budget Administrative Assistant	8 7 3 1 2 2 1 N/A 15 11	20 20 20 20 20 20 20 20 20 20 20 20 20 2
1222 1222 1222 1222 1222 1222 1222 122	Assistant Manager of Purchasing Supervisor of Purchasing & Warehousing Procurement Coordinator Warehouse Coordinator Accounts Payable Specialist Accounts Payable Specialist Warehouse Coordinator Inventory Counters Director of Budget and Administration Manager of Budget Administrative Assistant	8 7 3 1 2 2 1 N/A 15 11	20 20 20 20 20 20 20
1222 1222 1222 1222 1222 1222 1222 122	Assistant Manager of Purchasing Supervisor of Purchasing & Warehousing Procurement Coordinator Warehouse Coordinator Accounts Payable Specialist Accounts Payable Specialist Warehouse Coordinator Inventory Counters Director of Budget and Administration Manager of Budget Administrative Assistant Technology Manager of Information Technology	8 7 3 1 2 2 1 N/A 15 11 2	20 20 20 20 20 20 20 20 20 20
1222 1222 1222 1222 1222 1222 1222 122	Assistant Manager of Purchasing Supervisor of Purchasing & Warehousing Procurement Coordinator Warehouse Coordinator Accounts Payable Specialist Accounts Payable Specialist Warehouse Coordinator Inventory Counters Director of Budget and Administration Manager of Budget Administrative Assistant	8 7 3 1 2 2 1 1 N/A 15 11 2	20 20 20 20 20 20 20 20 10

The City of Frederick, Maryland

Position Schedule for Fiscal Year July 1, 2023 - June 1, 2024

Exhibit A

Dept	Job Title	Grade	Hours
1231	Help Desk Technician I, II	4-5	2088
1231	Help Desk Technician I, II	4-5	2088

(A) 1231 -	70%
(A) 1232	30%
(B) 1231-	50%
(B) 1232-	50%

Geographic Information Systems

A.	Manager of Information Technology	12	626
В	Assistant Manager of Information Technology	10	1044
С	GIS Analyst	5	1461.6
С	GIS Administrator	8	1461.6

(A) 1231 -	70%
(A) 1232	30%
(B) 1231-	50%
(B) 1232-	50%
(C) 1232 -	70%
(C) 3311 -	20%
(C) 3531 -	10%

Communications

1233	Manager of Communications	11	2088
1233	Public Information and Community Outreach Coordinator	5	2088
1233	Community Engagement Specialist	5	2088
1233	Production Supervisor	6	2088
1233	Video Producer	4	2088
1233	Multimedia Technician	3	2088
1233	Community Engagement Specialist	5	2088
1233	Community Engagement Specialist	5	2088
1233	Part-time Positions	N/A	250

	T		Exhibit A
Dept	Job Title	Grade	Hours
man Res	ources		
1241	Director of Human Resources	14	20
1241	Manager of Human Resources	11	2
1241	Human Resources Administrator	6	2
1241	Benefits Specialist	6	2
1241	Human Resources Coordinator	5	2
1241	Human Resources Generalist	7	2
sk, Safety	, and Compliance		
1242	Manager of Risk, Safety and Compliance	11	2
1242	Risk Compliance Specialist	7	2
1242	Program Specialist	7	2
1242	Training Coordinator	5	2
1245	Emergency Manager Security Coordinator	11	2
1245	Security Coordinator	5	
nning 1251	Deputy Director for Planning	13	2
1251	Manager of Current Planning	11	2
1251	Manager of Community Planning and Urban Design	11	2
1251	Planner I, II, III	7-9	
1251	Planner I, II, III	7-9	2
1251	Planner I, II, III	7-9	2
1251	Planner I, II, III	7-9	2
1251	Planner I, II, III	7-9	2
1251	Planner I, II, III	7-9	2
1251	Planner I, II, III	7-9	2
1251	Planner I, II, III	7-9	2
1251	Planning Technician	5	2
1251	Office Manager	5	2
	Administrative Assistant	2	2
1251	Auministrative Assistant	4	2
1251	Administrative Assistant Administrative Assistant	2	2

(A) 3522 -

Manager of Code Enforcement Assistant Manager of Code Enforcement Code Enforcement Inspector I, II, III Code	11 9 4-6 4-6 4-6 4-6 4-6 4-6 4-6 4-6 5 2	
Assistant Manager of Code Enforcement Code Enforcement Inspector I, II, III Code Enforcement Inspector I, II	9 4-6 4-6 4-6 4-6 4-6 4-6 4-6 4-6 5 2	
Assistant Manager of Code Enforcement Code Enforcement Inspector I, II, III Code Enforcement Inspector I, II	9 4-6 4-6 4-6 4-6 4-6 4-6 4-6 4-6 5 2	
Code Enforcement Inspector I, II, III Administrative Assistant Code Enforcement Inspector I, II, III Code Enforcement Inspector I, I	4-6 4-6 4-6 4-6 4-6 4-6 4-6 4-6 5 2	
Code Enforcement Inspector I, II, III Administrative Assistant Code Enforcement Inspector I, II, III Code Enforcement Inspector I, I	4-6 4-6 4-6 4-6 4-6 4-6 4-6 5 2	
Code Enforcement Inspector I, II, III Administrative Assistant Code Enforcement Inspector I, II, III Code Enforcement Inspector I, I	4-6 4-6 4-6 4-6 4-6 4-6 5 2	
Code Enforcement Inspector I, II, III Administrative Assistant Administrative Assistant Ility Maintenance Superintendent of Facilities Supervisor of Building Maintenance Code Enforcement Inspector I, II, III, IV	4-6 4-6 4-6 4-6 4-6 4-6 5 2	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
Code Enforcement Inspector I, II, III Administrative Assistant Administrative Assistant Ility Maintenance Superintendent of Facilities Supervisor of Building Maintenance Code Enforcement Inspector I, II, III Code Enforcement Inspector I, II, III	4-6 4-6 4-6 4-6 4-6 5 2	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
Code Enforcement Inspector I, II, III Administrative Assistant Administrative Assistant Code Enforcement Inspector I, II, III Code Enforcement Inspector II, II, III Code Enforcement Inspector II, III Code Enforcement Inspector II, II, III Code Enforcement Insp	4-6 4-6 4-6 4-6 5 2	2
Code Enforcement Inspector I, II, III Administrative Assistant Code Enforcement Inspector I, II, III Administrative Assistant Code Enforcement Inspector I, II, III Code Enforcement Inspector II, II, III Code	4-6 4-6 4-6 5 2	2
Code Enforcement Inspector I, II, III Code Enforcement Inspector II, II, III Code Enforcement Inspector II, II, III Code Enforcement Inspector II, III Code Enforcement Inspector II, II, III Code Enforcement Inspector III Code Enforcement Inspector II, II, III Code Enforcement Inspector III Code Enforcement Inspector III Code Enforcement Inspector III Code Enforcement Inspector III Code Enforcem	4-6 4-6 5 2 2	2
1253 Code Enforcement Inspector I, II, III 1253 Office Manager 1253 Administrative Assistant 1253 Administrative Assistant 1254 Administrative Assistant 1255 Superintendent of Facilities 1262 Supervisor of Building Maintenance 1262 General Tradesperson I, II, III, IV	4-6 5 2 2	2
1253 Office Manager 1253 Administrative Assistant 1253 Administrative Assistant 1254 Ility Maintenance 1262 Superintendent of Facilities 1262 Supervisor of Building Maintenance 1262 General Tradesperson I, II, III, IV	5 2 2	2
Administrative Assistant Administrative Assistant Administrative Assistant Ility Maintenance Superintendent of Facilities Supervisor of Building Maintenance General Tradesperson I, II, III, IV	2 2	2
1253 Administrative Assistant ility Maintenance 1262 Superintendent of Facilities 1262 Supervisor of Building Maintenance 1262 General Tradesperson I, II, III, IV	2	
Ility Maintenance 1262 Superintendent of Facilities 1262 Supervisor of Building Maintenance 1262 General Tradesperson I, II, III, IV		2
1262 Superintendent of Facilities 1262 Supervisor of Building Maintenance 1262 General Tradesperson I, II, III, IV		
1262 Supervisor of Building Maintenance 1262 General Tradesperson I, II, III, IV	10	2
1262 General Tradesperson I, II, III, IV	8	
·	1 - 4	
	1-4	
1262 General Tradesperson I, II, III, IV	1 - 4	-
1262 General Tradesperson I, II, III, IV	1 - 4	
1262 General Tradesperson I, II, III, IV	1 - 4	1
1262 General Tradesperson I, II, III, IV	1-4	
1262 General Tradesperson I, II, III, IV	1 - 4	
1262 General Tradesperson I, II, III, IV	1-4	:
1262 General Tradesperson I, II, III, IV	1-4	
A Office Manager	5	4
(A) 1262 -	20	
(A) 3421 -	20 20	
(A) 3511 - (A) 3521 -)%

			Exhibit A
Dept	Job Title	Grade	Hours
cility Adn	ninistration		
1263	Manager of Facilities	7	20
ecial Eve			
Α	Supervisor of Recreation	6	5
1272	Events Coordinator	5	20
1272	Development and Fundraising Program Manager	6	20
	(A) 1272 -	25	%
	(A) 4211 -	75	
olice	Ta 7 72 W		
2111	Chief of Police	15	20
2111	Manager of Fiscal Affairs	9	20
2111	Network Systems Administrator	8	20
2111	Crime Analyst	5	20
2111	Crime Analyst - Grant Funded	5	20
2111	Safe Streets Coordinator	6	20
2111	Manager of Emergency Communications Center	9	20
2111	Supervisor of Emergency Communications Center	7	20
2111	Supervisor of Emergency Communications Center	7	20
2111	False Alarm Reduction Coordinator	3	20
2111	Assistant Supervisor for Emergency Communications Center	6	20
2111	Assistant Supervisor for Emergency Communications Center	6	20
2111	Emergency Communications Specialist I, II, III	3-5	20
2111	Emergency Communications Specialist I, II, III	3-5	20
2111	Assistant Supervisor for Emergency Communications Center	6	20
2111	Assistant Supervisor for Emergency Communications Center	6	20
2111	Emergency Communications Specialist I, II, III	3-5	20
2111	Emergency Communications Specialist I, II, III	3-5	20
2111	Emergency Communications Specialist I, II, III	3-5	20
2111	Emergency Communications Specialist I, II, III	3-5	20
2111	Emergency Communications Specialist I, II, III	3-5	20
2111	Emergency Communications Specialist I, II, III	3-5	20
2111	Emergency Communications Specialist I, II, III	3-5	20
2111	Emergency Communications Specialist I, II, III	3-5	20
2111	Emergency Communications Specialist I, II, III	3-5	20

Exhibit A

			Exhibit A
Dept	Job Title	Grade	Hours
2111	Emergency Communications Specialist I, II, III	3-5	2088
2111	Emergency Communications Specialist I, II, III	3-5	2088
2111	Records Specialist	2	2088
2111	Records Specialist	2	2088
2111	Evidence & Property Custodian	3	2088
2111	Supervisor of Records and Agency Accreditation	6	2088
2111	Records Specialist	2	2088
2111	Evidence & Property Custodian	3	2088
2111	Records Specialist	2	2088
2111	Manager of Records and Agency Accreditation	8	2088
2111	Office Manager	5	2088
2111	Administrative Assistant	2	2088
2111	Administrative Assistant	2	2088
2111	Administrative Assistant	2	2088
2111	Victim Services Advocate	4	2088
2111	Supervisor of Victim Services	7	2088
2111	Supervisor of Crime Scene Investigations	7	2088
2111	Crime Scene Investigator	5	2088
2111	Crime Scene Investigator	5	2088
2111	Crime Scene Investigator	5	2088
2111	Administrative Assistant	2	2088
2111	Special Vehicle Coordinator	2	1044
2111	Automated Enforcement Coordinator	4	1404
2111	Background Investigator	6	2088
2111	Background Investigator	6	1404
2111	Background Investigator	6	1404
2111	Fleet Maintenance Coordinator	3	1404
2111	Substance Abuse Coordinator	6	1300
2111	Police Program Outreach Coordinator	3	1404
2111	Body Camera Specialist	5	2088
2111	Emergency Communications Specialist I, II, III	3-5	900

	T		Exhibit A
Dept	Job Title	Grade	Hours
ldina Ins	spection		
2311	Chief Building Code Official	12	2088
2311	Assistant Building Code Official	9	2088
Α	Supervisor of Permits and Licenses	6	835.2
2311	Senior Plans Reviewer	8	2088
2311	Plans Reviewer	7	2088
2311	Senior Building Inspector	8	2088
2311	Building Inspector	5	2088
2311	Building Inspector	5	2088
2311	Fire Protection Engineer	10	2088
2311	Fire System Inspector	7	208
2311	Permits Technician	3	208
2311	Permits Technician	3	208
2311	Permits Technician	3	208
2311	Administrative Assistant	2	208
2311	Permits Technician	3	208
2311	Fire System Inspector	7	208
	(A) 2311 -)%
	(A) 2312 -)%)%
	(A) 2321 -	30	770
	nspection	3	104
В	Permits Technician		
Α	Supervisor of Permits and Licenses	6	626.
2312	Senior Electrical Inspector	7	208
2312	Electrical Inspector	5	208
	(0) 0044	41	0%
	(A) 2311 - (A) 2312 -		0%
	(A) 2312 - (A) 2321 -		0%
	(B) 2312 -		0%
	(B) 2321 -		0%

	۱it	

0%

100%

Dept	Job Title	Grade	Hours
W Projec	ets		
2313	Manager of DPW Projects and Inspections	10	208
2313	Assistant Manager of DPW Projects and Inspections	8	208
2313	DPW Project Manager I, II	8-9	208
Α	DPW Project Manager I, II	8-9	208
2313	Project Inspector I, II, III	4-6	208
2313	Project Inspector I, II, III	4-6	208
2313	Project Inspector I, II, III	4-6	208
2313	Project Inspector I, II, III	4-6	208
2313	Project Inspector I, II, III	4-6	
2313	Contracts Manager	7	208
2313	Office Manager	5	208

Plumbing Inspection

(A) 2313 -

(A) 3311 -

	lo : (D :: III		200
Α	Supervisor of Permits and Licenses	6	626.4
В	Permits Technician	3	1044
2321	Senior Plumbing Inspector	7	2088
2321	Plumbing Inspector	5	2088

(A) 2311-	40%
(A) 2312 -	30%
(A) 2321 -	30%
(B) 2312 -	50%
(B) 2321 -	50%

	-		Exhibit A
Dept	Job Title	Grade	Hours
lic Wor	ks Administration		
Α	Director of Public Works	15	835
Α	Deputy Director of Engineering and Operations	14	835
3111	Asst. Deputy Dir. Operations - GF	12	208
Α	Administrator of Special Projects	8	835
3111	Supervisor of Support Services	7	20
3111	Communications Clerk	1	208
3111	Communications Clerk	1	20
3111	Communications Clerk	1	20
3111	Watchman	1	208
3111	Watchman	1	208
3111	Administrative Assistant	2	104
3111	Part-time Positions	N/A	74

Vehicle and Equipment Maintenance

(A) 3531 -

3112	Superintendent of Fleet Management	10	2088
3112	Supervisor of Equipment Maintenance	8	2088
3112	Mechanical Maintenance Foreman	5	2088
3112	Mechanical Technician I, II, III, IV	1-4	2088
3112	Mechanical Technician I, II, III, IV	1-4	2088
3112	Mechanical Technician I, II, III, IV	1-4	2088
3112	Mechanical Technician I, II, III, IV	1-4	2088
3112	Mechanical Technician I, II, III, IV	1-4	2088
3112	Mechanical Technician I, II, III, IV	1-4	2088
3112	Mechanical Technician I, II, III, IV	1-4	2088
3112	Welder	3	2088
3112	Preventative Maintenance Coordinator	3	2088

Dept	1	1 1	
	Job Title	Grade	Hours
tainabili			
Α	Manager of Sustainability	11	730
3113	Sustainability Outreach Coordinator	6	208
	A) 3113 -	35	0/_
	A) 3311-	30	
	A) 3531 -	35	
ineering			
3121	Manager of Engineering	12	20
2313	CIP Program Manager	11	208
В	Supervisor of Hydrology/Hydraulics	11	10-
3121	Supervisor of Surveying & Mapping	11	20
3121	Supervisor of Traffic Engineering	11	20
3121	Supervisor of Land Development	11	20
Α	Supervisor of Utilities Engineering	11	
3121	Project Engineer, Land Development I, II	8-9	20
3121	Traffic Engineer I, II	8-9	20
D	Stormwater Management Engineer	9	
С	Utilities Allocation Associate	6	
3121	Engineering Technician I, II, III	4-6	20
3121	Engineering Technician I, II, III	4-6	20
3121	Engineering Technician I, II, III	4-6	20
3121	Office Manager	5	20
3121	Project Engineer I, II	8-9	20
3121	Administrative Assistant	2	20
3121	Intern	N/A	5

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Εv	nı	nit	Δ

Dept	Job Title	Grade	Hours
ter Servi	ice		
Α	Director of Public Works	15	1190.1
Α	Deputy Director of Engineering and Operations	14	1190.1
D	Assistant Deputy Director Operations - Utilities	12	709.9
Α	Administrator of Special Projects	8	1190.1
В	Supervisor of Utilities Engineering	11	835.
С	GIS Analyst	5	417.
С	GIS Administrator	8	417.
3311	Superintendent Of Water Services	10	208
3311	Assistant Superintendent of Water Services	8	208
3311	Water Foreman	5	208
3311	Utility Maintenance Technician I, II, III, IV	1-4	208
3311	Utility Maintenance Technician I, II, III, IV	1-4	208
3311	Utility Maintenance Technician I, II, III, IV	1-4	208
3311	Utility Maintenance Technician I, II, III, IV	1-4	208
3311	Utility Maintenance Technician I, II, III, IV	1-4	208
3311	Utility Maintenance Technician I, II, III, IV	1-4	208
3311	Water Meter Coordinator	3	208
3311	Utility Maintenance Technician I, II, III, IV	1-4	208
E	Office Manager	5	26
3311	Water Meter Technician III	3	208
3311	Utility Maintenance Technician I, II, III, IV	1-4	208
3311	Water Meter Technician III	3	208
F	Utilities Allocation Associate	6	208
G	Manager of Sustainability	11	626.
Н	DPW Projects Manager I, II	8-9	208

(A) 3111 -	40%
(A) 3311 -	57%
(A) 3531 -	3%
(B) 3311 -	40%
(B) 3331 -	20%
(B) 3411 -	10%
(B) 3412 -	20%
(B) 3413 -	10%
(C) 1232 -	70%
(C) 3311 -	20%
(C) 3531 -	10%

			Exhibit A
Dept	Job Title	Grade	Hours
(D) 3	311 -	34	%
(D) 3	412-	33	3%
(D) 3	531 -	33	3%
(E) 33	311 -	13	9%
(E) 33	321 -	13%	
(E) 33	331 -	13%	
(E) 34	1 11 -	13%	
(E) 34	1 12 -	13	%
(E) 34	1 13 -	13	%
(E) 3	531 -	13%	
(E) 34	1 14	13%	
(G) 3	113 -	35	%
(G) 3	311-	30	%
(G) 3	531 -	35	%

Water Quality

3321	Supervisor Of Water Quality	9	2088
3321	Water Quality Lab Coordinator	5	2088
3321	Water Quality Technician IV	4	2088
E	Office Manager	5	261

(E) 3311 -	12.5%
(E) 3321 -	12.5%
(E) 3331 -	12.5%
(E) 3411 -	12.5%
(E) 3412 -	12.5%
(E) 3413 -	12.5%
(E) 3531 -	12.5%
(E) 3414	12.5%

Exhibit A		
Hours		

Dept	Job Title	Grade	Hours
ter Treat	ment		
A	Supervisor of Utilities Engineering	11	417
3331	Superintendent of Water Treatment	10	208
3331	Assistant Superintendent of Water Treatment	8	208
3331	Water Treatment Operator I, II, III, IV	1-4	208
3331	Water Treatment Operator I, II, III, IV	1-4	20
3331	Water Treatment Operator I, II, III, IV	1-4	20
3331	Water Treatment Operator I, II, III, IV - Plant/Fishing Creek	1-4	20
3331	Water Treatment Operator I, II, III, IV	1-4	20
3331	Water Treatment Operator I, II, III, IV	1-4	20
3331	Water Treatment Operator I, II, III, IV	1-4	20
3331	Water Treatment Operator I, II, III, IV	1-4	20
3331	Water Treatment Operator I, II, III, IV	1-4	20
3331	Water Treatment Operator I, II, III, IV	1-4	20
3331	Water Treatment Operator I, II, III, IV	1-4	20
3331	Water Treatment Operator I, II, III, IV	1-4	20
3331	Water Treatment Operator I, II, III, IV	1-4	20
3331	Water Treatment Operator I, II, III, IV	1-4	20
3331	Water Treatment Operator I, II, III, IV	1-4	20
3331	Water Treatment Operator I, II, III, IV	1-4	20
3331	Water Treatment Operator I, II, III, IV	1-4	20
В	Office Manager	5	2
3331	Water Treatment Operator I, II, III, IV	1-4	20
3331	Water Treatment Operator I, II, III, IV	1-4	20
3331	Water Treatment Operator I, II, III, IV	1-4	20
3331	Water Treatment Operator I, II, III, IV	1-4	20

(A) 3311 -	40%
(A) 3331 -	20%
(A) 3411 -	10%
(A) 3412 -	20%
(A) 3413 -	10%
(B) 3311 -	12.5%
(B) 3321 -	12.5%
(B) 3331 -	12.5%
(B) 3411 -	12.5%
(B) 3412 -	12.5%
(B) 3413 -	12.5%

T COMOT COTTO	unio 10. 1 1000. 1 100. 1 100. 1 100. 1 100. 1 100. 1 100. 1 100. 1 100. 1 100. 1 100. 1 100. 1 100. 1 100. 1		Exhibit A
Dept	Job Title	Grade	Hours
(E	3) 3531 -	12	5%
(E	3) 3414	12	.5%

(B) 3531 -

(B) 3414

(C) 2313 -

(C) 3411 -

	b 1	h	Λ
Ex		u	\sim

12.5%

12.5%

0%

Dept	Job Title	Grade	Hours
astewater	Treatment		
Α	Supervisor of Utilities Engineering	11	208
3411	Superintendent of Wastewater Treatment	10	20
3411	Assistant Superintendent of Wastewater Treatment	8	20
3411	Wastewater Pretreatment Coordinator	7	20
3411	Pretreatment Technician	4	20
3411	Senior Operator	6	20
3411	Lead Wastewater Treatment Operator	5	20
3411	Wastewater Treatment Operator I, II, III, IV	1-4	20
3411	Wastewater Treatment Operator I, II, III, IV	1-4	20
3411	Wastewater Treatment Operator I, II, III, IV	1-4	20
3411	Wastewater Treatment Operator I, II, III, IV	1-4	20
3411	Wastewater Treatment Operator I, II, III, IV	1-4	20
3411	Wastewater Treatment Operator I, II, III, IV	1-4	20
3411	Wastewater Treatment Operator I, II, III, IV	1-4	20
3411	Wastewater Treatment Operator I, II, III, IV	1-4	20
В	Office Manager	5	2
3411	Lead Wastewater Treatment Operator	5	20
3411	Wastewater Treatment Operator I, II, III, IV	1-4	20
С	Project Inspector I, II, III	4-6	20
3411	Administrative Assistant	2	20
3411	Pretreatment Technician	4	20
(((A) 3311 - A) 3331 - A) 3411 - A) 3412 - A) 3413 - B) 3311 -	40 20 10 20 10	% % %
(B) 3311 - (B) 3321 -		12.	
(B) 3331 -		12.5%	
	B) 3411 -	12.5%	
	B) 3412 -	12.9	
(B) 3413 -	12.5%	

	Y		Exhibit A
Dept	Job Title	Grade	Hours
ver Maint	enance		
Α	Supervisor of Utilities Engineering	11	417
D	Assistant Deputy Director Operations - Utilities	12	689.
В	Superintendent of Sewer and Storm Collections	10	1392.
В	Assistant Superintendent of Sewer and Storm Collections	8	1392.
В	Sewer Foreman	5	1392.
В	Utility Maintenance Technician I, II, III, IV	1-4	1392.
В	Utility Maintenance Technician I, II, III, IV	1-4	1392.
С	Office Manager	5	261.
В	Utility Maintenance Technician I, II, III, IV	1-4	1392.
В	Utility Maintenance Technician I, II, III, IV	1-4	1392.
В	Utility Maintenance Technician I, II, III, IV	1-4	1392.
В	Utility Maintenance Technician I, II, III, IV	1-4	1392.
(,) (,) (,) (,) (,) (,) (,) (,)	A) 3311 - A) 3331 - A) 3411 - A) 3412 - A) 3413 - B) 3412 - B) 3531 - C) 3321 - C) 3331 - C) 3411 -	20 10 20 10 67 33 12. 12.	%
(0	C) 3412 - C) 3413 - C) 3531 - C) 3414 - D) 3311 -	12. 12. 12. 12. 12. 34.	5% 5% 5% 5%

			Exhibit A
Dept	Job Title	Grade	Hours
ow and	Infiltration		
Α	Supervisor of Utilities Engineering	11	208.
3413	Inflow & Infiltration Technician I, II, III, IV	1-4	208
В	Office Manager	5	26
3413	Inflow & Infiltration Technician I, II, III, IV	1-4	208
3413	Inflow & Infiltration Technician I, II, III, IV	1-4	208
	(A) 3331 - (A) 3411 - (A) 3412 - (A) 3413 -	10 20 10	0% 0% 0% 0% .5%
(B) 3311 - (B) 3321 - (B) 3331 -		12.5% 12.5%	
(B) 3411 - (B) 3412 - (B) 3413 -		12	.5% .5% .5%
	(B) 3531 -	12	.5%

			Exhibit A
Dept	Job Title	Grade	Hours
nt Mainte	enance		
3414	Superintendent of Water & Sewer Facility Maintenance	10	2
3414	Assist Superintendent of Water & Sewer Facility Maintenance	8	2
3414	SCADA Systems Administrator	8	2
3414	Generator Mechanic Technician IV	4	2
3414	Plant Maintenance Technician I, II, III, IV, V	1-5	2
3414	Plant Maintenance Technician I, II, III, IV, V	1-5	2
3414	Plant Maintenance Technician I, II, III, IV, V	1-5	2
3414	Plant Maintenance Technician I, II, III, IV, V	1-5	2
3414	Plant Maintenance Foreman	6	2
3414	Plant Maintenance Technician I, II, III, IV, V	1-5	2
3414	Plant Maintenance Technician I, II, III, IV, V	1-5	2
3414	Plant Maintenance Technician I, II, III, IV, V	1-5	2
3414	Plant Maintenance Foreman	6	2
3414	Plant Maintenance Technician I, II, III, IV, V	1-5	2
3414	Plant Maintenance Technician I, II, III, IV, V	1-5	2
Α	Office Manager	5	

(A) 3311 -	12.5%
(A) 3321 -	12.5%
(A) 3331 -	12.5%
(A) 3411 -	12.5%
(A) 3412 -	12.5%
(A) 3413 -	12.5%
(A) 3531 -	12.5%
(A) 3414 -	12.5%

Dept	Job Title	Grade	Hours
te Colle	netion		
3421	Superintendent of Sanitation	10	20
3421	Assistant Superintendent of Sanitation	8	20
3421	Equipment/Truck Driver Operator I, II, III, IV	1-4	20
3421	Equipment/Truck Driver Operator I, II, III, IV	1-4	20
3421	Equipment/Truck Driver Operator I, II, III, IV	1-4	20
3421	Equipment/Truck Driver Operator I, II, III, IV	1-4	20
3421	Equipment/Truck Driver Operator I, II, III, IV	1-4	20
3421	Equipment/Truck Driver Operator I, II, III, IV	1-4	2
3421	Equipment/Truck Driver Operator I, II, III, IV	1-4	2
3421	Equipment/Truck Driver Operator I, II, III, IV	1-4	2
3421	Equipment/Truck Driver Operator I, II, III, IV	1-4	2
3421	Equipment/Truck Driver Operator I, II, III, IV	1-4	2
3421	Refuse Collector	1	20
3421	Refuse Collector	1	2
3421	Equipment/Truck Driver Operator I, II, III, IV	1-4	20
3421	Refuse Collector	1	2
3421	Refuse Collector	1	2
3421	Refuse Collector	1	2
3421	Refuse Collector	1	20
3421	Refuse Collector	1	20
3421	Refuse Collector	1	20
3421	Refuse Collector	1	20
3421	Refuse Collector	1	20
Α	Office Manager	5	41
3421	Refuse Collector Part-time	1	10

(A) 1262 -	20%
(A) 3421 -	20%
(A) 3511 -	20%
(A) 3521 -	20%
(A) 3522 -	20%

(A) 3522 -

Dept	Job Title	Grade	Hours
at Suga			
et Swee 3422	Street Sweeping Technician I, II, III, IV	1-4	20
3422	Street Sweeping Technician I, II, III, IV	1-4	20
3422	Street Sweeping Technician I, II, III, IV	1-4	20
3422	Street Sweeping Technician I, II, III, IV	1-4	20
et Main	tenance		
3511	Superintendent of Street Maintenance	10	20
3511	Assistant Superintendent of Street Maintenance	8	20
3511	Street Maintenance Technician I, II, III, IV	1-4	20
3511	Street Maintenance Foreman	5	20
3511	Street Maintenance Foreman	5	20
3511	Street Maintenance Technician I, II, III, IV	1-4	20
3511	Street Maintenance Technician I, II, III, IV	1-4	20
3511	Street Maintenance Technician I, II, III, IV	1-4	20
3511	Street Maintenance Technician I, II, III, IV	1-4	20
3511	Street Maintenance Technician I, II, III, IV	1-4	20
3511	Street Maintenance Technician I, II, III, IV	1-4	20
3511	Street Maintenance Technician I, II, III, IV	1-4	20
3511	Street Maintenance Technician I, II, III, IV	1-4	20
Α	Office Manager	5	41
3512	Part-time Snow Rem-Season	N/A	1
3512	Part-time Snow Removal	N/A	1
	•	· · · · · · · · · · · · · · · · · · ·	
	(A) 1262 -	20'	T. (T.)
	(A) 3421 - (A) 3511 -	20 ⁰	
	(A) 3511 -	20'	

(A) 3521 -(A) 3522 -

Dept Job Title Set Lights and Traffic Signals 3521 Superintendent of Street Lights and Traffic Control 3521 Assist Superintendent of Street Lights and Traffic Control 3521 Electrical Technician I, II, III, IV	10 8 1-4 1-4 1-4 1-4 1-4 1-4 1-4	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
3521 Superintendent of Street Lights and Traffic Control 3521 Assist Superintendent of Street Lights and Traffic Control 3521 Electrical Technician I, II, III, IV	8 1-4 1-4 1-4 1-4 1-4 1-4 1-4 1-4	2 2 2 2 2 2 2 2 2
3521 Superintendent of Street Lights and Traffic Control 3521 Assist Superintendent of Street Lights and Traffic Control 3521 Electrical Technician I, II, III, IV	8 1-4 1-4 1-4 1-4 1-4 1-4 1-4 1-4	2 2 2 2 2 2 2 2 2
3521 Electrical Technician I, II, III, IV	1-4 1-4 1-4 1-4 1-4 1-4 1-4	2 2 2 2 2 2 2 2
3521 Electrical Technician I, II, III, IV	1-4 1-4 1-4 1-4 1-4 1-4 1-4	2 2 2 2 2 2 2
3521 Electrical Technician I, II, III, IV	1-4 1-4 1-4 1-4 1-4 1-4	2 2 2 2 2
3521 Electrical Technician I, II, III, IV	1-4 1-4 1-4 1-4 1-4	2 2 2 2
3521 Electrical Technician I, II, III, IV	1-4 1-4 1-4 1-4 1-4	2 2 2
3521 Electrical Technician I, II, III, IV 3521 Electrical Technician I, II, III, IV 3521 Electrical Technician I, II, III, IV	1-4 1-4 1-4 1-4	2
3521 Electrical Technician I, II, III, IV 3521 Electrical Technician I, II, III, IV	1-4 1-4 1-4	2
3521 Electrical Technician I, II, III, IV	1-4	
20 10 40 40 40 40 40 40 40 40 40 40 40 40 40	1-4	2
3521 Electrical Technician I, II, III, IV		
The second secon	4 4	2
3521 Electrical Technician I, II, III, IV	1-4	2
3521 Electrical Technician I, II, III, IV	1-4	2
3521 Electrical Technician I, II, III, IV	1-4	2
A Office Manager	5	4
(A) 1262 -	20	
(A) 3421 -	20 20	
(A) 3511 -	20	
(A) 3521 - (A) 3522 -	20	
(A) 3322 -	20	70
affic Lines and Signs 3522 Signs and Markings Foreman	5	
3522 Paint and Sign Technician I, II, III, IV	1-4	
3522 Paint and Sign Technician I, II, III, IV	1-4	
3522 Paint and Sign Technician I, II, III, IV	1-4	2
3522 Paint and Sign Technician I, II, III, IV	1-4	
35 85 850	5	4
A Office Manager	1	4
Paint and Sign Technician I PT	1	
(A) 1262 -	20)%
(A) 3421 -)%
(A) 3511 -)%)%

20%

Dept	Job Title	Grade	Hours
	.1		
mwater A	Management Director of Public Works	15	62
	Deputy Director of Engineering and Operations	14	62.
H	Assistant Deputy Director Operations - Utilities	12	689.
		8	62.
A	Administrator of Special Projects	10	695.3
В	Superintendent of Sewer and Storm Collections	ACAN .	695.3
В	Assistant Superintendent of Sewer and Storm Collections	8	
В	Sewer Foreman	5	695.3
3531	Stormwater Management Coordinator		
С	GIS Analyst	5	208
С	GIS Administrator	8	20
В	Utility Maintenance Technician I, II, III, IV	1-4	695.3
В	Utility Maintenance Technician I, II, III, IV	1-4	695.3
D	Office Manager	5	2
В	Utility Maintenance Technician I, II, III, IV	1-4	695.3
В	Utility Maintenance Technician I, II, III, IV	1-4	695.3
В	Utility Maintenance Technician I, II, III, IV	1-4	695.3
В	Utility Maintenance Technician I, II, III, IV	1-4	695.3
3531	Utility Maintenance Technician I, II, III, IV	1-4	20
3531	Utility Maintenance Technician I, II, III, IV	1-4	20
E	Supervisor of Hydrology/Hydraulics	11	10
F	Manager of Sustainability	11	73
G	Stormwater Management Engineer	9	20
3531	Utility Maintenance Technician I, II, III, IV	1-4	20
	(A) 3111 - (A) 3311 - (A) 3531 - (B) 3412 - (B) 3531 - (C) 1232 - (C) 3311 - (C) 3531 - (D) 3311 - (D) 3321 - (D) 3331 -	3° 67 33 70 20 10 12.	9% 9% 9% 9% 9% 9% 5% 5%
	(D) 3331 - (D) 3411 -		5%
	(D) 3411 - (D) 3412 -	12.	

The City of Frederick, Maryland Position Schedule for Fiscal Year July 1, 2023 - June 1, 2024

	Total daily 1, 2020 - daile 1, 2024			Exhibit A
Dept	Job Title		Grade	Hours
(D) 3413 -		12.5%		5%
(D) 3531 -			12.	5%
(D) 3414-			12.	5%
(E) 3121 -		50%		1%
(E) 3531	(E) 3531 50%		1%	
(F) 1251 -		35% 30%		
(F) 3311 -				
(F) 3531 -			35	35%
(G) 3531 -			100	0%
(H) 3311 -			34	%
(H) 3412 -			33	%
(H) 3531 -			33	%

		Exhibit A	
Dept	Job Title	Grade	Hours
lic Park	king		
Α	Manager of Parking	11	83
Α	Assistant Manager of Parking	8	83
3611	Parking Meter Technician	2	20
3611	Senior Parking Technician	3	20
3611	Parking Associate	2	20
3611	Parking Associate	2	20
3611	Parking Associate	2	14
3611	Parking Associate	2	14
3611	Parking Associate	2	14
3611	Parking Associate	2	14
3611	Parking Associate	2	14
3611	Parking Enforcement Monitor	1	14
3611	Parking Enforcement Monitor	1	14
3611	Parking Enforcement Monitor	1	14
3611	Parking Enforcement Monitor	1	14
3611	Parking Enforcement Monitor	1	14
3611	Parking Enforcement Monitor	1	14
3611	Parking Enforcement Monitor	1	14
3611	Parking Enforcement Monitor	1	14

(B) 3624 -

(B) 3625 -

ition Sch	nedule for Fiscal Year July 1, 2023 - June 1, 2024		Exhibit A
Dept	Job Title	Grade	Hours
urch Stre	eet Deck		
A	Manager of Parking	11	250.5
Α	Assistant Manager of Parking	8	250.5
3621	Custodian	1	140
В	Security Parking	1	280.
В	Security Parking	1	280.
В	Security Parking	1	280
В	Security Parking	1	280
В	Security Parking	1	280
В	Security Parking	1	280
В	Security Parking	1	280
В	Security Parking	1	280
		4	0%
	(A) 3611 -		0% 2%
	(A) 3621 -	12%	
	(A) 3622 -	12% 12% 12%	
	(A) 3623 - (A) 3624 -		
	(A) 3625 -		2%
	(B) 3621 -		0%
	(B) 3622 -		0%
	(B) 3623 -		0%
	(D) 0020		00/

20%

Sition Schedule for Fiscal feat July 1, 2023 - Julie 1, 2024		Exhibit A	
Dept	Job Title	Grade	Hours
rt Stree	t Deck		
Α	Manager of Parking	11	250.
Α	Assistant Manager of Parking	8	250.
3622	Custodian	1	14
В	Security Parking	1	280
В	Security Parking	1	280
В	Security Parking	1	280
В	Security Parking	1	280
В	Security Parking	1	280
В	Security Parking	1	280
В	Security Parking	1	280
В	Security Parking	1	280
	(A) 3611 -	40)%
6	(A) 3621 -	12%	
	(A) 3622 -	12%	
	(A) 3623 -	12%	
	(A) 3624 -	12%	
	(A) 3625 -	12%	
	(B) 3621 -	20% 20%	
	(B) 3622 - (B) 3623 -)%
	(B) 3624 -)%
	(B) 3625)%

	edule for Piscal Teal July 1, 2023 - Julie 1, 2024		Exhibit A
Dept	Job Title	Grade	Hours
roll Cree	k Deck		
Α	Manager of Parking	11	250.5
Α	Assistant Manager of Parking	8	250.5
3623	Custodian	1	140
В	Security Parking	1	280
В	Security Parking	1	280
В	Security Parking	1	280
В	Security Parking	1	280
В	Security Parking	1	280
В	Security Parking	1	280
В	Security Parking	1	280
В	Security Parking	1	280
(A) 3611 - (A) 3621 - (A) 3622 - (A) 3623 - (A) 3624 - (A) 3625 - (B) 3621 - (B) 3622 - (B) 3623 - (B) 3623 - (B) 3624 - (B) 3625			2% 2% 2% 2% 2% 2% 20% 20%

11011 001	ledule for Fiscal Feat July 1, 2023 - Julie 1, 2024		Exhibit A
Dept	Job Title	Grade	Hours
st Patric	k Street Deck		
Α	Manager of Parking	11	25
Α	Assistant Manager of Parking	8	25
3624	Custodian	1	1
В	Security Parking	1	2
В	Security Parking	1	2
В	Security Parking	1	2
В	Security Parking	1	2
В	Security Parking	1	2
В	Security Parking	1	2
В	Security Parking	1	2
В	Security Parking	1	2
(A) 3611 - (A) 3621 - (A) 3622 - (A) 3623 - (A) 3624 - (A) 3625 - (B) 3621 - (B) 3622 - (B) 3623 -		12 12 12 12 12 20 20	0% 2% 2% 2% 2% 2% 0% 0%
	(B) 3624 - (B) 3625		0% 0%
	No. * Solyper agos		

A Assistant Manager of Parking A Assistant Manager of Parking B Security Parking B Security Parking C Security Parking B Security Parking C				Exhibit A
A Manager of Parking 11 250.5 A Assistant Manager of Parking 8 250.5 3625 Custodian 1 140 B Security Parking 1 280. (A) 3611 - 40% 40% (A) 3624 - 12% 40% (A) 3625 - 12% 40% (A) 3626 - 12% 40% (B) 3621 - 20% 20% (B) 3622 - 20% 60% (B) 3623 - 20% 20% (B) 3624 - 20% 20% (B) 3625 - 20% 20%	Dept	Job Title	Grade	Hours
A Assistant Manager of Parking 8 250.5 3625 Custodian 1 140 B Security Parking 1 280. C A 3611 4 280. C A 3621 4 40% C A 3623 4 12% C A 3623 4 12% C A 3624 4 12% C A 3625 4 12% C A 3625 4 12% C A 3626 4 12% C A 3626 4 12% C A 3627 4 12% C A 3628 4 12% C B 3629 4	ast All Sai	ints Street Deck		
3625 Custodian 1 140 B Security Parking 1 280 A 3621 12% 40% (A) 3624 12% 12% 40% (B) 3623 - 20% 20%	Α	Manager of Parking	11	250.56
B Security Parking 1 280. C Security Parking	Α	Assistant Manager of Parking	8	250.56
B Security Parking 1 280. CA 3621 - 40% CA 3622 - 12% CA 3623 - 12% CA 3624 - 12% CA 3625 - 12% CB 3621 - 20% CB 3624 - 20% CB 3622 - 20% CB 3623 - 20% CB 3624 - 20% CB 3625 - 20% CB 3625 - 20% CB 3626 - 20% CB 3627 - 20% CB 3628 - 20% CB 3628 - 20% CB 3629 - 20% CB 3629 - 20% CB 3621 - 20% CB 3621 - 20% CB 3621 - 20% CB 3622 - 20% CB 3623 - 20% CB 3625 - 20% CB 3625 - 20% CB 3626 - 20% CB 3627 - 20% CB 3627 - 20% CB 3628 - 20% CB 3629 - 20% CB 3629 - 20% CB 3629 - 20% CB 3621 - 20% CB 3	3625	Custodian	1	1404
B Security Parking 1 280. CA) 3611 - 40% CA) 3621 - 12% CA) 3622 - 12% CA) 3623 - 12% CA) 3624 - 12% CA) 3625 - 12% CA) 3625 - 12% CB) 3621 - 20% CB) 3621 - 20% CB) 3621 - 20% CB) 3622 - 20% CB) 3624 - 20% CB) 3625 - 20% CB) 3625 - 20% CB) 3625 - 20% CB) 3626 - 20% CB) 3627 - 20% CB) 3628 - 20% CB) 3629 - 20% CB) 3621 - 20% CB) 3621 - 20% CB) 3623 - 20% CB) 3624 - 20% CB) 3625 - 20% CB) 3625 - 20% CB) 3621 - 30% CB) 3621 - 30% CB) 3623 - 30% CB) 3624 - 30% CB) 3625 - 30% CB) 3625 - 30% CB) 3621 - 30% CB)	В	Security Parking	1	280.8
B Security Parking 1 280. C(A) 3611 - 40% C(A) 3621 - 12% C(A) 3622 - 12% C(A) 3623 - 12% C(A) 3624 - 12% C(A) 3625 - 12% C(B) 3621 - 12% C(B) 3621 - 20% C(B) 3621 - 20% C(B) 3622 - 20% C(B) 3623 - 20% C(B) 3625 - 20% C(B) 3625 - 20% C(B) 3626 - 20% C(B) 3627 - 20% C(B) 3628 - 20% C(B) 3629 - 20% C(B) 3629 - 20% C(B) 3621 - 20% C(B) 3621 - 20% C(B) 3622 - 30% C(B) 3623 - 30% C(B) 3624 - 30% C(B) 3625 - 30% C(B) 3625 - 30% C(B) 3621 - 30% C(B) 3621 - 30% C(B) 3623 - 30% C(B) 3624 - 30% C(B) 3625 - 30% C(B) 3625 - 30% C(B) 3621 - 30% C(B) 3621 - 30% C(B) 3621 - 30% C(B) 3623 - 30% C(B) 3624 - 30% C(B) 3625 - 30% C(В	Security Parking	1	280.8
B Security Parking 1 280. CA 3611 - 40% CA 3621 - 12% CA 3622 - 12% CA 3623 - 12% CA 3625 - 12% CA 3625 - 12% CB 3621 - 20% CB 3622 - 20% CB 3622 - 20% CB 3623 - 20% CB 3623 - 20% CB 3624 - 20% CB 3625 - 20% CB 3625 - 20% CB 3626 - 20% CB 3627 - 20% CB 3628 - 20% CB 3628 - 20% CB 3629 - 20% CB 3629 - 20% CB 3621 - 20% CB 3621 - 20% CB 3622 - 20% CB 3623 - 20% CB 3625 - 20% CB 3625 - 20% CB 3625 - 20% CB 3626 - 20% CB 3627 - 20% CB 3628 - 20% CB 3629 -	В	Security Parking	1	280.8
B Security Parking 1 280. B Security Parking 1 280. B Security Parking 1 280. (A) 3611 - 40% (A) 3621 - 12% (A) 3622 - 12% (A) 3623 - 12% (A) 3624 - 12% (A) 3625 - 12% (B) 3621 - 20% (B) 3621 - 20% (B) 3622 - 20% (B) 3623 - 20% (B) 3623 - 20% (B) 3624 - 20% (B) 3625 - 20% (B) 3625 - 20% (B) 3621 - 20% (B) 3623 - 20% (B) 3624 - 20% (B) 3625 - 20% (B) 3625 - 20% (B) 3625 - 20% (B) 3626 - 20% (B) 3627 - 20% (B) 3628 - 20% (B) 3629 - 20% (B) 3629 - 20% (B) 3621 - 20% (B) 3625 - 308 (B) 3621 - 308	В	Security Parking	1	280.8
B Security Parking 1 280. B Security Parking 1 280. (A) 3611 - 40% (A) 3621 - 12% (A) 3622 - 12% (A) 3623 - 12% (A) 3624 - 12% (A) 3625 - 12% (B) 3621 - 20% (B) 3621 - 20% (B) 3622 - 20% (B) 3623 - 20% (B) 3624 - 20% (B) 3625 - 20% (B) 3625 - 20% (B) 3621 - 20% (B) 3621 - 20% (B) 3622 - 20% (B) 3623 - 20% (B) 3624 - 20% (B) 3625 - 20% (B) 3625 - 20% (B) 3625 - 20% (B) 3626 - 20% (B) 3627 - 20% (B) 3628 - 20% (B) 3629 - 20% (B) 3629 - 20% (B) 3629 - 20% (B) 3621 - 20% (B) 3625 - 30% (B) 3625 - 3	В	Security Parking	1	280.8
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3711 Airport Manager 12 208 3711 Assistant Airport Manager 8 208 3711 Airport Operations Coordinator 3 208 3711 Airport Operations Coordinator 3 80		(A) 3621 - (A) 3622 - (A) 3623 - (A) 3624 - (A) 3625 - (B) 3621 - (B) 3622 - (B) 3623 - (B) 3624 -	12 12 12 12 20 20 20	2% 2% 2% 2% 2% 0% 0%
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Crew Leader

Crew Leader

Crew Leader

Parks Maintenance Technician I, II, III, IV

Parks Maintenance Technician I, II, III, IV

Parks Maintenance Technician I, II, III, IV

sition Schedule for Fiscal Year July 1, 2023 - June 1, 2024			Exhibit A	
Dept	Job Title	Grade	Hours	
rks				
4111	Superintendent of Parks	10	20	
4111	Assistant Superintendent of Parks	8	20	
4111	Supervisor of Tree Maintenance/Arborist	6	20	
4111	Horticulturist	5	20	
4111	Crew Leader	5	20	

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	Tedule for Fiscal Teal Guly 1, 2020 - Gulle 1, 2024		Exhibit A	
Dept	Job Title	Grade	Hours	
creation	Centers			
4211	Deputy Director of Parks and Recreation	13	208	
4211	Superintendent of Recreation	10	208	
4211	Office Manager	5	208	
В	Supervisor of Recreation	6	156	
Α	Supervisor of Recreation	6	156	
4211	Facilities Technician	1	208	
С	Supervisor of Recreation	6	156	
4211	Supervisor of Recreation	N/A	120	
4211	Custodian	1	1252.	
4211	Part-time Supervisors, Aides, Instructors	N/A	2228	
4211	Seasonal Tennis, Summer Instructors	N/A	265	
mmer Pl	(C) 1272 (C) 4211	25 75		
Α	Supervisor of Recreation	6	52	
4222	Part-time Supervisors, Leaders, Counselors	N/A	600	
	(A) 4211 - (A) 4222 -	75 25		
imming				
В	Supervisor of Recreation	6	52	
4231	Part-time Supervisors, Aides, Instructors	N/A	408	
	(B) 4211 - (B) 4231 -		75% 25%	
4311	Manager of Public Art	I 40 I	200	
4311	Ivianager of Public Art	10	208	

		Exhibit A	
Dept	Job Title	Grade	Hours
If Cours	e Maintenance		
4511	Golf Course Superintendent	8	208
4511	Mechanical Technician II	2	20
4511	Equipment Operator I, II, III, IV	1-4	20
4511	Seasonal Laborers	N/A	95
	e Clubhouse		
4512	Head Golf Professional / General Manager	9	20
4512	Pro Shop Manager	4	20
4512	Golf Shop Merchandisers	N/A	50
4512	Range Persons	N/A	50
4513 4513	Restaurant Manager Seasonal Laborers	4 N/A	20
4513	Seasonal Laborers	N/A	23
inberg C			
4911	Manager of Weinberg Center	10	20
4911	Assistant Manager of Weinberg Center	6	20
4911	Manager of Marketing	5	20
4911	Box Office Manager Weinberg	2	20
4911	Technical Manager Weinberg	7	20
4911	Development and Fundraising Program Manager	4	20
4911	Volunteer Coordinator	3	10
4911	Part-time Positions	N/A	70
w Spires	Art		
4913	Manager of Operations and Production	4	20
4913	Assistant Technical Manager Weinberg	5	20

A Senior Assistant Director of Housing and Human Services 9 55 C Grants Manager 7 156 D Accounting Assistant 3 104 E Grants Manager 7 156 (A) 6111 - 45% (A) 5111 - 5% (B) 6111 - 75% (B) 5111 - 25% (C) 6111 - 25% (C) 6111 - 55% (D) 6111 - 55% (D) 6111 - 55% (D) 6111 - 55% (E) 5111 - 55% (D) 6111 - 55% (D) 6112 - 40% (E) 5111 - 55% (E) 6111 - 6554 (E) 6111 - 65	3111011 0011	edule for Fiscal Year July 1, 2023 - June 1, 2024		Exhibit A	
A Director of Housing and Human Services 15 104 A Senior Assistant Director of Housing and Human Services 13 104 B Assistant Director Housing Services 9 57 C Grants Manager 7 156 D Accounting Assistant 3 104 E Grants Manager 7 156 (A) 6111 - 45% 6 (A) 6112 - 50% 6 (B) 6111 - 75% 6 (B) 6111 - 25% 6 (C) 6111 - 25% 6 (C) 5111 - 75% 6 (D) 6112 - 40% 6 (E) 5111 - 75% 6 (E) 6111 - 25% 6 (E) 6111 - 85% 6 (E) 5121 - 15% 6 Onomic Development 15 20 5411 Manager of Economic Development 11 20 5411 Business Development Specialist 9 <t< td=""><td>Dept</td><td>Job Title</td><td>Grade</td><td>Hours</td></t<>	Dept	Job Title	Grade	Hours	
A Director of Housing and Human Services 15 104 A Senior Assistant Director of Housing and Human Services 13 104 B Assistant Director Housing Services 9 57 C Grants Manager 7 156 D Accounting Assistant 3 104 E Grants Manager 7 156 (A) 6111 - 45% 6 (A) 6112 - 50% 6 (B) 6111 - 75% 6 (B) 6111 - 25% 6 (C) 6111 - 25% 6 (C) 5111 - 75% 6 (D) 6112 - 40% 6 (E) 5111 - 75% 6 (E) 6111 - 25% 6 (E) 6111 - 85% 6 (E) 5121 - 15% 6 Onomic Development 15 20 5411 Manager of Economic Development 11 20 5411 Business Development Specialist 9 <t< td=""><td>mmunity</td><td>Development</td><td></td><td></td></t<>	mmunity	Development			
B Assistant Director Housing Services 9 55 C Grants Manager 7 156 D Accounting Assistant 3 104 E Grants Manager 7 156 (A) 6111 - 45% (A) 5111 - 50% (B) 6111 - 75% (B) 5111 - 25% (C) 6111 - 25% (C) 6111 - 55% (D) 6111 - 55% (D) 6111 - 55% (D) 6111 - 55% (D) 6111 - 55% (E) 5111 - 55% (E) 6111 - 75% (E) 6111 - 75% (E) 6111 - 85% (E) 6111 - 85% (E) 6111 - 85% (E) 6111 - 85% (E) 5121 - 15% CONOMIC Development 5411 Director Of Economic Development 15 20 5411 Manager of Economic Development 11 200 5411 Manager of Economic Development 11 200 5411 Business Development Specialist 9 9 20			15	104	
C Grants Manager 7 156 D Accounting Assistant 3 104 E Grants Manager 7 156 (A) 6111 - 45% (A) 5111 - 5% (A) 6112 - 50% (B) 6111 - 75% (C) 6111 - 25% (C) 6111 - 25% (C) 6111 - 75% (D) 6111 - 75% (D) 6111 - 75% (D) 6111 - 75% (D) 6111 - 75% (E) 61	Α	Senior Assistant Director of Housing and Human Services	13	104	
D Accounting Assistant 3 104 E Grants Manager 7 156	В	Assistant Director Housing Services	9	52	
E Grants Manager 7 156	С	Grants Manager	7	156	
(A) 6111 - 45% (A) 5111 - 59% (A) 6112 - 500% (B) 6111 - 75% (B) 6111 - 25% (C) 6111 - 25% (C) 5111 - 75% (D) 6111 - 55% (D) 6111 - 55% (D) 6111 - 55% (E) 5111 - 59% (E) 6111 - 75% (E) 6111 - 85% (E) 6	D	Accounting Assistant	3	104	
(A) 5111 - 5% (A) 6112 - 50% (B) 6111 - 75% (B) 5111 - 25% (C) 6111 - 25% (C) 5111 - 55% (D) 6111 - 55% (D) 6111 - 55% (D) 5111 - 55% (D) 6112 - 40% (E) 5111 - 75% (E) 6111 - 75% (E) 6111 - 25% A Assistant Director FCAA Services 9 313 (E) 6111 - 85% (E) 5121 - 85% CDIOMIC Development 5411 Director Of Economic Development 15 20 5411 Manager of Economic Development 11 20 5411 Business Development Specialist 9 20	Е	Grants Manager	7	156	
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(B) 5111 - 25% (C) 6111 - 25% (C) 5111 - 75% (D) 6111 - 55% (D) 5111 - 55% (D) 6112 - 40% (E) 5111 - 75% (E) 6111 - 75% (E) 6111 - 75% (E) 6111 - 25% A Assistant Director FCAA Services 9 313 (E) 6111 - 85% (E) 5121 - 15% Conomic Development 5411 Director Of Economic Development 15 20 5411 Manager of Economic Development 11 20 5411 Business Development Specialist 9 20	**************************************		50%		
(C) 6111 - 25% (C) 5111 - 75% (D) 6111- 55% (D) 5111- 5% (D) 6112- 40% (E) 5111- 75% (E) 6111- 75% (E) 6111- 25% A Assistant Director FCAA Services 9 313 (E) 6111 - 85% (E) 5121 - 15% Conomic Development 15 20 5411 Director Of Economic Development 11 20 5411 Business Development Specialist 9 20		(B) 6111 -	75%		
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(D) 6112- 40% (E) 5111- 75% (E) 6111- 25% Manager of Economic Development 11 20 Manager of Economic Development Specialist 9 20	(D) 5111- (D) 6112-		5% 40% 75%		
(E) 5111- 75% (E) 6111- 25% Intal Operations 9 A Assistant Director FCAA Services 9 (E) 6111 - 85% (E) 5121 - 15% Interpretations 15% Onomic Development 15 5411 Director Of Economic Development 15 20 5411 Manager of Economic Development 11 20 5411 Business Development Specialist 9 20					
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A Assistant Director FCAA Services 9 313					
A Assistant Director FCAA Services 9 313 (E) 6111 - (E) 5121 - 15% 85% Onomic Development 5411 Director Of Economic Development 15 20 5411 Manager of Economic Development 11 20 5411 Business Development Specialist 9 20		(E) 6111-	25	%	
A Assistant Director FCAA Services 9 313 (E) 6111 - (E) 5121 - 15% 85% Onomic Development 5411 Director Of Economic Development 15 20 5411 Manager of Economic Development 11 20 5411 Business Development Specialist 9 20	ntal Ope	rations			
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(E) 5121 - 15% Dinomic Development 5411 Director Of Economic Development 15 20 5411 Manager of Economic Development 11 20 5411 Business Development Specialist 9 20		(E) 6111 -	85	85%	
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5411Director Of Economic Development15205411Manager of Economic Development11205411Business Development Specialist920	onomio I	Development			
5411Manager of Economic Development11205411Business Development Specialist920			15	20	
5411 Business Development Specialist 9 20			11	20	
5411 Office Manager 5 20			9	20	
	5411	Office Manager	5	20	

The City of Frederick, Maryland Position Schedule for Fiscal Year July 1, 2023 - June 1, 2024

Hours 1 1 2 1 2 2 2 2 1 1 1
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Intake Worker

The City of Frederick, Maryland Position Schedule for Fiscal Year July 1, 2023 - June 1, 2024

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Dept	Job Title	Grade	Hours
6111	Intake Worker	2	2088
6111	Intake Worker	2	2088
6111	Lead Intake Worker	3	2088
6111	Intake Worker	2	2088
6111	Outreach Worker I	3	2088
J	Case Manager I	3	1044
M	Grants Manager	7	522
6111	Part-time Positions	N/A	11200

(A) 6111 -	90%
(A) 6112 -	10%
(C) 6111 -	75%
(C) 6112 -	25%
(D) 6111-	75%
(D) 5111-	25%
(D) 6112-	50%
(E) 5121 -	50%
(F) 6111 -	70%
(F) 5111 -	30%
(G) 6111-	75%
(G) 5111 -	25%
(G) 6112 -	40%
(H) 6111	10%
(H) 6112	50%
(I) 6111 -	95%
(I) 6112 -	5%
(J) 6111 -	75%
(J) 6112 -	25%
(K) 6111 -	50%
(K) 6112 -	50%
(L) 6111 -	70%
(L) 6112 -	30%

	T		Exhibit A
Dept	Job Title	Grade	Hours
nmunity	Health Center		
Α	Director of Housing and Human Services	15	20
Α	Senior Assistant Director of Housing and Human Services	13	20
С	Data Administrator	5	20
D	Accounting Assistant	3	104
Е	Case Manager I	3	52
6112	Medical Director - Chief Medical Officer	N/A	20
6112	Physician Assistant / Nurse Practitioner	10	20
6112	Physician Assistant / Nurse Practitioner	10	20
6112	Physician Assistant / Nurse Practitioner	10	20
6112	Medical Assistant	3	20
6112	Medical Assistant	3	20
6112	Outreach Worker I	2	20
6112	Outreach Worker I	2	10
6112	Registered Nurse	7	20
6112	Supervisor of Community Health Centers	6	20
6112	Administrative Assistant	2	62
6112	Case Manager I	3	10
6112	Medical Assistant	3	20
6112	Grants Manager	7	10
6112	Part-time Positions	N/A	218
	(A) 6111 -	90	%
	(A) 6112 -	10	
((C) 6111 -	75	%
	(C) 6112 -	25	
	(D) 6111-	50	
	(D) 6112-	50	
	(E) 6111 -	75	
	(E) 6112 - (F) 6111 -	25 50	
	(F) 6112 -	50	
	(H) 6111	95	
	(H) 6112	59	
	(K) 6111 -	70	
	(K) 6112 -	30	
	(B) 6112	50	%
	(B) 6111	40	
	(B) 5111	10	%

			Exhibit A
2111	12	CAPTAIN	
2111	12	CAPTAIN	
2111	12	LIEUTENANT	
2111	12	SERGEANT	
-	*		

			Exhibit A
2111	12	SERGEANT	
2111	12	CORPORAL	
2111	12	PRIVATE	
2111	12	PRIVATE	

		Exhibit A
2111	12	PRIVATE

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2111	12	PRIVATE	
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2111	12	PRIVATE	

			Exhibit A
2111	12	PRIVATE	
			

			Exhibit A
2111	12	PRIVATE	

	*		Exhibit A
2111	12	PRIVATE	
2111	12	PRIVATE	-
2111	12	PRIVATE	
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Exhibit A			
	PRIVATE	12	2111
	PRIVATE	12	2111